



Work Readiness at LifeBridge Health

The Work Readiness at LifeBridge Health program consists of helping trainees develop appropriate work behaviors, job abilities and retention skills. These skills areas are often challenging for individuals who have been out of the labor market for an extended time period or who have barriers to employment success. Our staff provides guidance and support as trainees learn appropriate work behaviors in a health care setting and work toward entering the workforce.

Job-related Skills Development

Each trainee is assigned to a LifeBridge Health department based on the trainee's needs, interests and goals. Trainees have the opportunity to acquire skills in areas such as clerical duties, distribution, patient care and customer service. Training helps participants learn marketable skills as they strive toward permanent employment.

Work Behavior Skills Development

Using a behavioral observation scale, VSP staff will develop baseline data for each individual and use it to measure progress. Measurement areas include attendance, punctuality, appearance, independence level, interpersonal skills, customer service, quality, productivity, response to training and safety awareness.

Job Readiness Sessions

Over a 12-week period, job readiness training is provided through bi-weekly, interactive group sessions that prepare trainees to enter an active job search. The session topics include: vocational skills and goal identification, appropriate work behavior in a health care setting, resume and cover letter writing, background information (Criminal and Disability), job search and retention strategies and interview preparation.

Vocational Services

WORK READINESS AT LIFEBRIDGE HEALTH

Program Features

Training within an actual LifeBridge Health facility:

- Individual counseling
- Stipend paid to all program participants
- Monthly progress reports
- Periodic training site evaluations
- Accommodations
- Training completed in 8-16 weeks

LifeBridge Health Facility Training Areas

Typical training sites at

LifeBridge Health locations include:

- Central sterile
- Patient transportation
- Accounting
- Food and nutritional services
- Inpatient units
- Laundry
- Adult day care
- Admissions
- Case management
- Groundskeeping
- Environmental services and housekeeping
- Facilities maintenance and engineering
- Security
- Medical offices and clinics
- Distribution
- Mailroom

Eligibility Requirements

- At least 16 years of age
- Able to provide a birth certificate or Social Security card and a valid state-issued identification card or driver's license
- Able to pass drug/alcohol screening
- Willing to submit to a background check

Upon program completion, job placement services can be provided to job-ready program graduates. Other program graduates who require ongoing support will be referred to additional services.