Win through Work

VSP’s youth transition program – Win through Work – is designed to help 12th grade students with disabilities exiting from northwest Baltimore city public high schools move successfully from school to work or further education. Upon referral, eligible Win through Work students participate in stipend-awarded training that fosters career exploration through assessment of vocational strengths, weaknesses and skills. Issues of self-esteem, work behaviors and interpersonal relationships are addressed within an individual plan.

Program instruction concentrates on:
- Attendance
- Communication
- Grooming and hygiene
- Punctuality
- Stamina
- Task quality and productivity
- Work-related functional skills

Throughout Win through Work, individual and group vocational counseling issues such as employer expectations, assertiveness, accommodations, interviewing and listening skills are explored.

Eligibility Requirements
- Referred and funded by DORS
- A high school student who has satisfied all graduation requirements except service-learning hours
- 16 years of age or older
- Able to provide a birth certificate or Social Security card and a valid state-issued identification card, driver’s license or school-issued photo ID
- Able to pass drug/alcohol screening
- Have a work permit

Program Features
- Individual counseling
- Stipend paid to all program participants
- Monthly progress reports
- Periodic training site evaluations
- Accommodations

Training Experience
Eligible students are placed in a training experience at a LifeBridge Health facility. Students train 15 hours a week and are required to attend biweekly group job-readiness training. To accommodate school schedules, VSP offers flexible morning and afternoon sessions.

LifeBridge Health Training Areas
Typical Win through Work training sites at LifeBridge Health locations include, but are not limited, to:
- Clerical
- Distribution
- Environmental services and housekeeping
- Facilities maintenance and engineering
- Food and nutritional services
- Patient transportation

Upon program completion, job placement services are provided to job-ready program graduates as they transition from high school into the labor market. Other program graduates who require ongoing support are recommended and connected to such services.